

# Fresh Encounter, Inc.

Corporate Affiliation With

Community Markets · Great Scot Community Markets · Fulmer Community Markets · Sack N Save  
 Apple-A-Day · Progressive Refrigeration, Inc. · Continental Distributing, Inc.

## Employment Application

Date \_\_\_\_\_ Location \_\_\_\_\_

\_\_\_\_\_  
 Name (please print) (\_\_\_\_\_) Phone \_\_\_\_\_

\_\_\_\_\_  
 Address (Street, City, State)

Position Desired \_\_\_\_\_ Full Time \_\_\_\_\_ Part Time \_\_\_\_\_ Temporary \_\_\_\_\_

Available Start Date \_\_\_\_\_ Are you 16 or older? \_\_\_\_\_ 18 or older? \_\_\_\_\_

### Indicate time you would be UNAVAILABLE for work each day.

\_\_\_\_\_  
 Sunday Monday Tuesday Wednesday Thursday Friday Saturday

Do you have a legal right to be employed in the U.S.?  Yes  No (if yes, proper documentation will be required)

## U.S. Military Service

\_\_\_\_\_  
 Branch of Service From To

\_\_\_\_\_  
 Describe any special training

## Education

School	Dates Attended	Name & Location of School	Major	Avg.	Graduate
High School					<input type="checkbox"/> Yes <input type="checkbox"/> No
College or University					<input type="checkbox"/> Yes <input type="checkbox"/> No
Other					<input type="checkbox"/> Yes <input type="checkbox"/> No

## General Information

Can you meet the attendance requirements of this job?  Yes  No Explain \_\_\_\_\_

Have you ever applied for any Fresh Encounter, Inc. companies?  No  Yes Where? \_\_\_\_\_

Have you ever worked for any Fresh Encounter, Inc. companies?  No  Yes Dates employed \_\_\_\_\_

Have you ever been discharged from any position?  No  Yes Explain \_\_\_\_\_

\_\_\_\_\_  
 Do we have permission to check all information listed on this application?  Yes  No

Have you ever been convicted of a crime?  No  Yes Give full particulars \_\_\_\_\_

**Work History***Give Present or Most Recent Positions First - All Information Must Be Complete and Accurate*

Firm	Period	Position Held and Primary Duties	Immediate Supervisor & Title	Reason for Leaving
Name _____ Address _____ City & State _____ Type of Business _____ Phone _____	From _____ To _____ Hourly Rate _____			
Name _____ Address _____ City & State _____ Type or Business _____ Phone _____	From _____ To _____ Hourly Rate _____			
Name _____ Address _____ City & State _____ Type of Business _____ Phone _____	From _____ To _____ Hourly Rate _____			

**To the Applicant:**

We are an equal opportunity company. Our policy forbids discrimination on any unlawful basis. The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex or national origin. Federal laws also prohibit other types of discrimination such as age, citizenship, disability, veteran status, attainment of benefits, or participation in union activities. The laws of many states and localities also prohibit some or all of these types of discrimination, as well as prohibiting additional types of discrimination, such as discrimination based on ancestry, parental or marital status, sexual orientation, or source of income.

Are you able to perform each of the essential job functions for which you are applying with or without accommodation?  Yes  No  
If you can perform the job functions with an accommodation, please describe how you would perform the functions and the required accommodations. \_\_\_\_\_

I understand that the Immigration Reform Control Act of November 6, 1986 requires me to provide the legality of my residency or citizenship. I am also aware that failure to provide such proof at the time of request may legally force my termination. I understand that nothing contained in this employment application or in the granting of an interview is intended to create a contract between myself and this company for either employment or the provision of any benefits. In the event I am employed by this company, I agree to conform to the rules and regulations of this company, and my employment and compensation can be terminated, with or without cause, and with or without notice at any time, at the option of either the company or myself. I understand that no manager or representative of this company, other than the president/owner of the company, has any authority to enter into any agreement for employment for any specified periods of time, or to make an agreement contrary to the foregoing.

By signing this application, I declare that the information provided by me is complete and true to the best of my knowledge. I understand that any misrepresentation or omission on this application may preclude an offer of employment, or may result in a withdrawal of an employment offer, or may result in my discharge from employment if I am already employed at the time the misrepresentation or omission is discovered.

**SIGN**\_\_\_\_\_  
(Signature)\_\_\_\_\_  
(Date)